

QUESTIONNAIRE

Note: Please Indicate the free of agreement towards the statement given below using the figures in the blocks given on the right hand side ranging from 1 to 5.

Agreement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Point	1	2	3	4	5

PART- A. DEMOGRPAHIC PROFILE

1.	Gender	Male <input style="width: 50px; height: 20px;" type="text"/>	Female <input style="width: 50px; height: 20px;" type="text"/>
2.	Age	25-30 Years	<input style="width: 50px; height: 20px;" type="text"/>
		31-40 Years	<input style="width: 50px; height: 20px;" type="text"/>
		Above 40 years	<input style="width: 50px; height: 20px;" type="text"/>
3.	Marital Status	Married <input style="width: 50px; height: 20px;" type="text"/>	Unmarried <input style="width: 50px; height: 20px;" type="text"/>
4.	Organization	SDAT	<input style="width: 50px; height: 20px;" type="text"/>
		SAI	<input style="width: 50px; height: 20px;" type="text"/>
		Public Sector Undertakings	<input style="width: 50px; height: 20px;" type="text"/>
		Sports Academies	<input style="width: 50px; height: 20px;" type="text"/>
		Sports Clubs	<input style="width: 50px; height: 20px;" type="text"/>
		Educational Institutions	<input style="width: 50px; height: 20px;" type="text"/>
5.	Experience	Below 1 year	<input style="width: 50px; height: 20px;" type="text"/>
		1 to 5 years	<input style="width: 50px; height: 20px;" type="text"/>
		6 to 10 years	<input style="width: 50px; height: 20px;" type="text"/>
		10 years and above	<input style="width: 50px; height: 20px;" type="text"/>
6.	Monthly Income	Upto Rs. 10,000	<input style="width: 50px; height: 20px;" type="text"/>
		Rs.15,000 to Rs. 20,000	<input style="width: 50px; height: 20px;" type="text"/>
		Above Rs. 20,000	<input style="width: 50px; height: 20px;" type="text"/>

PART- B. MEASUREMENT OF QUALITY OF WORK LIFE

(Walton's Model)

Note: Please Indicate the free of agreement towards the statement given below using the figures in the blocks given on the right hand side ranging from 1 to 5.

Agreement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Point	1	2	3	4	5

i. Adequate and fair Compensation

1.	The organization is giving fair salary/wages in comparison with cost of living	
2.	Compensation provided in your organization is better than other organizations.	
3.	Monetary benefits in comparison with your ability is fair	
4.	Your organization has a fair overtime wage/Salary policy	
5.	You are getting fair incentives (bonus, festival allowance etc.) from the organization.	
6.	Your employer is paying good contribution to your PF	
7.	You are satisfied with gratuity and group insurance scheme	
8.	Your organization may pay advance salaries/wages as you required	
9.	You will continue in the present job regardless of pay received from the present organization.	

ii. Working Conditions

10.	You are getting adequate rest period.	
11.	Good Canteen facilities are available in the organization	
12.	You have proper drinking water facilities.	
13.	There is good first aid/Medical facilities.	
14.	You are satisfied with sports/game facilities in terms of sports infrastructure.	

15.	You are satisfied with the availability of sports materials.	
16.	There is a good lunch room	
17.	You are satisfied with the availability of modern equipments and technology to coach the trainees	
18.	You are satisfied with the training facility	
19.	The equipments used for coaching the trainees are in good condition	
20.	Your organization has a good safety plan.	
21.	You are satisfied with the health care measures of the organization.	
22.	You feel normal health after day's work.	
<i>iii. Opportunities to Develop Human Capacities</i>		
23.	Almost everyone knows who is working under whom.	
24.	Your ideas to bring new changes in the organization are appreciated.	
25.	You are getting opportunities to participate in technical planning of your work.	
26.	You are getting adequate information about what is going on in your unit.	
27.	You are getting enough freedom of taking decision for your job and Implement them.	
28.	Your job provides you with meaningful information about work process& results.	
29.	Your organization facilitates the self-improvement for members.	
30.	The superior does not exercise unreasonable pressure on employees.	
31.	Equitable treatment is given to all workers in the organization.	
32.	Your work in organization is well appreciated.	

<i>iv. Opportunity for Continued Growth and Security</i>		
33.	Work is assigned to employees on the basis of their abilities	
34.	Your work involves organizational planning, execution and follow up.	
35.	Your work is not too much challenging but within the limits of your ability.	
36.	There are facilities and opportunities for individual creative work in the organization.	
37.	You expect that you could use newly acquired knowledge for further work assignment.	
38.	You are getting opportunities for improvement of your job.	
39.	You are getting proper training before assigning a new job	
40.	You are satisfied with promotion opportunities in your organization.	
41.	Performance appraisal in the organization are based on objective assessment and not based on favoritism.	
42.	The idea of employees to bring new changes in the organization is appreciated.	
43.	You believe that you will have job in the present organization till the retirement age.	
<i>v. Social Integration in the work Organization</i>		
44.	All the members of the work organization have the sense of one community.	
45.	You identify yourself as member of the organization on the basis of skill and potentialities without regard of race, sex, age etc.	
46.	Members of the work organization interact in terms of ideas and feelings.	
47.	Working in a group is no problem here.	
48.	You prefer to accomplish the work collectively than individually.	
49.	You think that members of senior staff pay attention to grievances of the junior staff.	
50.	Your views are taken into account in resolving working problems.	
51.	Your organization encourages reciprocal help.	
52.	The workers does not oppose adoption of rapid changes in technology in the organization	
53.	Workers always welcome expansion and diversification in operation	
54.	You are getting opportunities to participate in decisions making that affect the workers.	

55.	The superiors consult you before making any major decision in the organization.	
56.	The relation between co-workers in your organization is good	
57.	The relation between superiors and subordinates is fine	
58.	There is good relation between management and workers	
<i>vi. Constitutionalism in the Work Organization</i>		
59.	Your organization takes care for the welfare of workers of all ages.	
60.	You receive equal treatment in all matters like employees compensation, job security etc.	
61.	Your organization does not believe that there is only one best way for everyone.	
62.	You can maintain your privacy regarding personal matters in the organization.	
63.	A well functioning conflict resolution mechanism is there in the organization	
<i>vii. Work and Total Life Space</i>		
64.	Your job satisfying your needs in general on the job.	
65.	You are always aware of your health in spite of the nature of your job.	
66.	Your social and individual requirements are not neglected in the organization	
67.	The energy and time spent on the job does not affect your life adversely	
<i>viii. The Social Relevance of Working Life</i>		
68.	Your organization functions as a socially responsible	
69.	Your job does not lower your social prestige	
70.	Your job have improved social security scheme	
71.	Your organization is not too much goal oriented.	
72.	Your work life matches the social life you lead.	
73.	Your organization is contributing towards the improvement of the culture of the society	